

Winning Scientific Management

CASE STUDY

Firm Name	Country	City / Region	No. of Employees
Winning Office	Portugal	Lisbon	86

Description of the organisation

Consulting company founded in 2011 that is dedicated to the application of scientific methods to solve complex problems at the level of management of companies and organizations. With several certifications and international partnerships in the area of scientific management, it assumes itself as the market leader, in terms of strategic scientific consultancy. Today it is present in Portugal, Spain, Italy, the United Kingdom and Angola.

Workplace Innovation practices implemented

Winning Office Evolution 4.0 consisted of transforming and modernizing a meeting room in order to offer an innovative and disruptive environment to employees.

This room has access to a combination of the most relevant Project Management tools such as Design Thinking, Canvas, Scrum and Kanban, integrating aspects of Visual Management and Strategic Management.

In this meeting room our teams develop the activities of planning, executing and controlling the project, making use of the best practices of the PMBOK® of the PMI® or the Scrum.org Scrum.org framework, in a creative, dynamic and participatory way, also applying the Panel Business Model based on the Canvas methodology.

Open Innovation actions were also carried out, the WINNING Innovation Sessions.



Main Achievements

The creation of the space aimed to break down barriers between departments by promoting the ability to work as a team and sharing experiences and knowledge, facilitating the resolution of team problems through the provision of information, promoting the creation and discussion of innovative ideas through boards of discussion and diffusion of new thinking methods, facilitating improvement and innovation driven by employees, fostering openness and transparency by involving employees in change and strategic knowledge

By incorporating the best contemporary project management methodologies, it provides teams with a unique experience, from the conception of the idea, to the completion of the execution of the project activities. Using innovative, tactile and interactive Dashboards associated with Power BI and Microsoft Project tools, it is possible for employees to be in constant communication of their projects, allowing project managers to update their status remotely, allowing operational control of the progress of activities, management of risks and alerts, automatic report production, registration of team allocation and calculated benefits.

